

**ADDENDUM #2
TO THE
2022-2025 AGREEMENT
BETWEEN
COUNTY OF SACRAMENTO
AND
UNION OF AMERICAN PHYSICIANS AND DENTISTS
IN THE
PHYSICIANS AND DENTISTS UNIT**

This Addendum #2 is to the 2022 – 2025 Agreement between the County of Sacramento and Union of American Physicians and Dentists.

Effective the first pay period following adoption of the addendum by the Board of Supervisors, the parties agree to the following with respect to the new class codes for Physician 1 D/CF, Physician 2 D/CF, and Physician 3 D/CF.

Establish the following salaries for the Physician 1 D/CF, Physician 2 D/CF, and Physician 3 D/CF:

Class Title	Entry Step/Range	Step 7	Step 8	Step 9	Frequency
Physician 1 D/CF	7/12305	111.61	117.19	123.05	Hourly
		8,928.80	9,375.20	9,844.00	Biweekly
		19,420.17	20,391.08	21,410.67	Monthly
		233,042	244,693	256,928	Annually
Physician 2 D/CF	7/13883	125.92	132.22	138.83	
		10,073.60	10,577.60	11,106.40	
		21,910.08	23,006.25	24,156.42	
		262,921	276,075	289,877	
Physician 3 D/CF	7/14235	129.11	135.57	142.35	
		10,328.80	10,845.60	11,388.00	
		22,465.17	23,589.17	24,768.92	
		269,582	283,070	297,227	

The parties agree to amend Section 7.11(b) [Differential for Specialty, Correctional Facility, or Forensics Areas] as the following:

Effective the first full pay period following Board approval, licensed Associate Physician RAs and Dentists providing direct medical/dental care in a detention or correctional facility will receive a differential of 25% of the employee's salary. Individuals receiving

the 25% differential under this section will not be eligible for specialty pay under Section 7.11(a). Physician I D/CF, Physician 2 D/CF and Physician 3 D/CF wages identified in Exhibit B to the agreement include this differential and employees in these positions shall not be eligible for this differential nor the specialty pay in Section 7.11(a).

This addendum shall be incorporated into the Agreement.

March 23, 2023

Date

UAPD:

County of Sacramento:



Nereyda Rivera
Senior Representative



Lisette Fong
Labor Relations Representative