

**LETTER OF UNDERSTANDING
BETWEEN
COUNTY OF SACRAMENTO
AND
LAW ENFORCEMENT MANAGEMENT ASSOCIATION**

"IKE" Jacket

The parties agree that when Arbitrator Kagel's interest arbitration award, dated February 1, 2022, extended the 2018-2021 Law Enforcement Management Agreement through June 30, 2022, that award and extension of the agreement had the effect of extending the attached Letter of Understanding through June 30, 2022.

Newly promoted Lieutenants that purchased IKE Jackets between July 1, 2021 and June 30, 2022 but were not reimbursed may seek reimbursement for those purchases in accordance with the attached LOU.

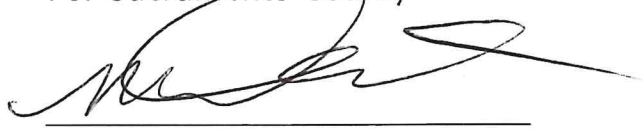
For LEMA:



Matt Owens, President

DATE: 3/9/2023

For Sacramento County:



Michael Ziegler, Undersheriff

DATE: 3/9/2023



Matt Connolly
Labor Relations Manager

DATE: 3/8/2023

ATTACHMENT: September 27, 2018 "IKE" Jacket LOU

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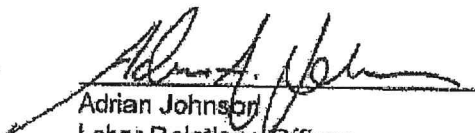
September 27, 2018


"IKE" Jacket


The parties agree that all newly promoted Sheriff Lieutenants during the term of the 2018-2021 Agreement between the County of Sacramento and the Law Enforcement Management Association shall be able to order an Ike Jacket at Curtis Blue Line and all costs associated to this one-time purchase will continue to be covered by the Sacramento County Sheriff's Department.

The parties agree that this side letter shall sunset on June 30, 2021.

10/19/2018
Date


Adrian Johnson
Labor Relations Officer
County of Sacramento


Todd Thiessen
President
LEMA


Erik Maness
Undersheriff
Sacramento County Sheriff's Department